

# OurWorld

## newsletter

February 2022

### Opening thoughts from JIM

Here we are, 2022 has got underway, and I'm looking forward to seeing what it brings. Together, we not only achieve our business objectives but also create a place that reflects you and your colleagues.

One thing I've very excited about is the Employee Forum. We want LondonEnergy to be more than just where you work. This is your chance to have your say and influence the company's future direction. By participating, you'll directly help us shape our future so that LondonEnergy will be an even better place to work.

The Employee forum is now starting to take shape, with 10 out of the 11 constituencies having selected their representatives and training soon to follow.

Regardless of your job title, we want you to get involved. By being part of the Employee Forum, you get the chance to meet face-to-face with

### In this issue...

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the management team to tell us what you need, ask us questions, and make suggestions for future improvements. This is an incredible opportunity that I hope you'll grab with both hands.

### Introducing CLLR REBECCA RENNISON

This month's non-executive director interview is with Cllr Rebecca Rennison.

With a background in local government and the charity sector, we wanted to find out what drew Rebecca to LondonEnergy.

"I was appointed to the board of LondonEnergy while Vice-Chair of the NLWA," explained Rebecca. "It's fascinating to see a new industry up close and to learn how it works. Through my charity work, I've spent a lot of time working with people, which is a strength I bring to the board."



"I want to learn how LEL does things, how it works and how it gets the best out of its team. That's probably why I was asked to Chair the Remuneration and People Committee. I value being part of an organisation that is a 'doer'. It's finding solutions that give practical help, serving the community around it, improving lives today and for the future.

"During my first year on the board, I've learned so much from LEL; it's such a great organisation to be part of. I'd love to say that I spend my spare time reading novels, going to the theatre, and taking long walks. However, in reality, my life is consumed by my 11-month-old son. Now he's mobile, there's no stopping him!"

*Thank you, Rebecca, for taking the time out to speak to us.*

## IN THE SPOTLIGHT

### *Getting ready to move to the TBWRF*

The current BWRF is located on the site where the new ERF is to be built. Now the contract has been awarded to build the new facility, we are moving to a temporary home so the demolition can get underway.

We spoke to Roy Keogh, BRC Supervisor, to see how preparations for the move were coming on.

"Currently, we are taking small groups of people over to the new site for them to familiarise themselves with it and its layout. It should be commissioned in March, so we'll be moving during March and early April. Throughout this time, we'll have two teams working to ensure a smooth transition and are currently taking on agency workers to help, training them, and inducting them."



"Operationally, nothing will change. It's just the location that will be different. And, if everything goes according to plan, we'll be moving to the new permanent facility in October. We are engaging with the Boroughs to make sure they know what's happening with regards to new layouts and traffic issues."

*Thanks for taking the time to talk to us,  
Roy. Good luck with the moves.*

## THE ANNUAL SURVEY BRINGS *exciting news*

We have some very exciting news to share with you following the annual survey.

We're delighted to announce that LondonEnergy has achieved a position on three of the Best Companies League Tables:

- UK's Best Large Companies
- Best Large Companies to Work for in London
- Utilities Best Companies to Work for Nationally

Our exact league table ranking will be revealed on 18th February.

Achieving the Best Companies 'One to Watch' accreditation and being listed in the top companies for the second year running are excellent achievements. It shows our commitment to driving our 'Great Place to Work'.

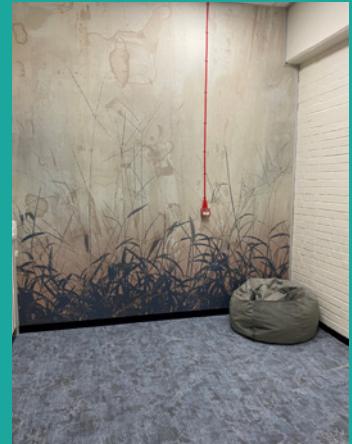
*Congratulations  
everyone.*

## YOU SAID WE DID -

### *Quiet room*

Now and then, we all need some peace and quiet. The Quiet Room is there to give everyone somewhere to go when they need some time out.

We asked Emmanuel Anyadubalu, Working Foreman/Site Supervisor, about his experience.



*"The Quiet Room is somewhere serene; a valuable space where you can relax and recharge. The day I used it, I was struggling at work after a phone call telling me that my grandma had passed away. My colleagues suggested I use the room because they could sense the stress I was under.*

*"It's a fantastic facility to have, and I commend LEL, Rosh and her team for providing it for us all."*

Thank you, Emmanuel. We're so sorry to hear of your loss. It's wonderful to hear how helpful you found it during such a difficult time.

## Success story

### POLYSTYRENE RECYCLING

Historically, polystyrene has not commonly been recycled. However, all that has now changed.

We spoke to Connor Gower, Site Operative at Summers Lane, about the polystyrene project.

"It's started really well," said Connor. "The new brazier took a bit of getting used to, but we're pleased with the amount of polystyrene we can process. After being separated from other general waste, we use the brazier to compress it. Then it's taken away to be recycled."

"All the polystyrene from the other sites comes to us too. We've had a lot of positive comments from the public, who are pleased to see we can now recycle their waste polystyrene too."

*That's excellent news, Connor. Keep up the superb work.*



## VALUE nomination

This month's value nomination comes courtesy of the brazier drivers from the BWRF.

They have recommended Justin Ursell for the values award.

Justin always goes out of his way to ensure they are loaded in good time and stays after his finish time, even when other workers go home.

He is always jumping from machine to machine to make sure the drivers aren't waiting around, and he is genuinely always so helpful.

*Congratulations Justin.*



## NORTH LONDON

### Heat & Power Project update

This month we can report that the NLHPP project has reached a significant milestone.

On 24th January, the NLWA signed the contract to build the UK's most advanced Energy Recovery Facility with the infrastructure and renewable energy developer, ACCIONA.

With the contract signed, work now begins on the next stage of one of the most sustainable and nationally significant projects ever to tackle waste and increase recycling rates in North London."

This is fantastic news, and we'll continue to bring you updates about the construction of the ERF over the coming months.



# Apprenticeship

WEEK 2022

We were delighted to celebrate National Apprenticeship Week 2022 (7-14th February), an annual campaign celebrating apprenticeships.

This year's theme was 'Build the Future', encouraging everyone to consider how apprenticeships can help build the skills and knowledge needed for a rewarding career.

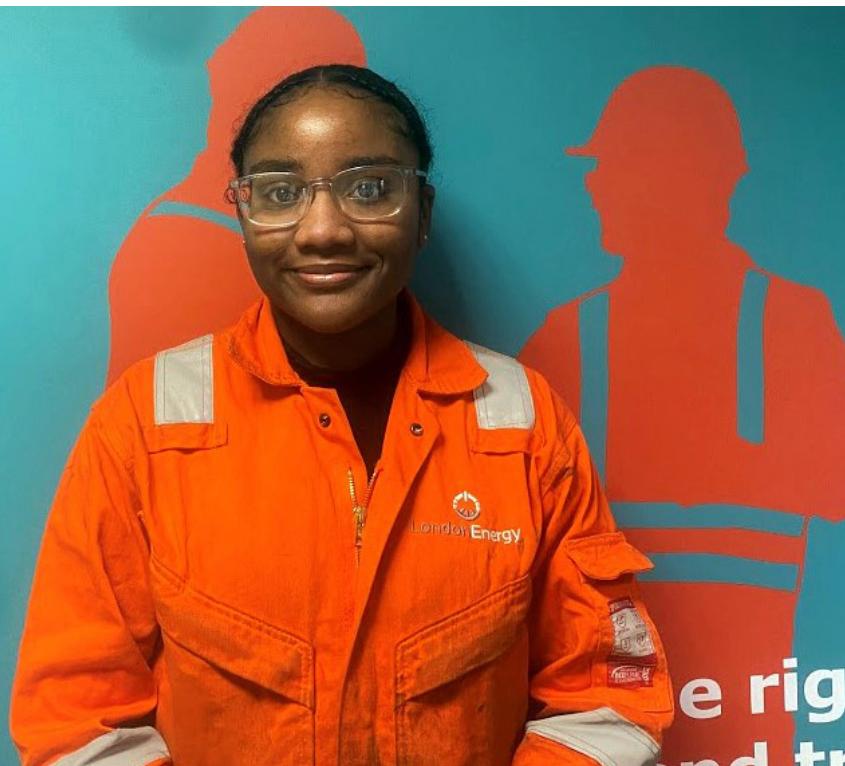
To celebrate our amazing apprentices, we launched a new video to share their experiences. Here's what Alycia, E&I apprentice had to say.

*"Thanks to my apprenticeship, apart from getting qualified while earning, I also get to see the theory I've been learning in a real-world environment while benefiting from the experience of my colleagues. No two days are alike. I could be working in the turbine hall, the boiler room, energy plant, flue gas treatment, or even the new 11kv switchgear – it's so varied.*

*"Before I came to LEL, I thought the biggest challenge would be that I was the only female in the E&I department. But I soon realised that gender isn't an issue.*

*"If anyone's considering an apprenticeship, I'd say go for it. You'll earn while you learn, build experience, and become a valued member of the Engineering workforce."*

*Thank you, Alycia. We currently have 9 apprentices across the company working in Transport and mechanical and electrical engineer's roles.*



## NEW Starters & Promotions

We want to welcome our new starters and congratulate employee promotions.

### New starters

Alycia Bohannon, E&I Apprentice - Electrical

Andrew Ashikas, Driver - Rollon/off Hooklift

Ben Nolan, Transport Apprentice

Brian Munday, General Maintenance Operative

Harshil Shah, 1st/2nd Line Support Engineer – IT

Michal Dabkowski, Head of Energy Centre

Scott Mercer, Traffic Controller

Wesley Bald, LGV1 Driver

### Promotions

Avinash Kishore Balaraj, E & I Supervisor

Jett Hayne, Site Supervisor

Kathy-Ann Pearce, Head of Legal, Commercial and Procurement

Lisa Bell, Procurement Manager

Omer Yoldas, Mobile Plant Operative

Onur Ahmet, Facilities & Estates Supervisor

## Internal vacancies

As an organisation LondonEnergy actively encourage employees to apply for any vacancy. The recruitment team have launched a new vacancies page that allows you to register and set up job alerts.

If you have any questions relating to any current vacancies, please contact the HR team on [recruitment@londonenergyltd.com](mailto:recruitment@londonenergyltd.com)

In the meantime, scan the QR code to view current vacancies:

